

# Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Yeovil Refresh - town centre regeneration
Type of proposal (new or changed Strategy, policy, project, service or budget):	Change to budget
Brief description of the proposal:	Adjustments to the budget allocation
Name of lead officer:	Ian Timms

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	<b>NO</b>
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	<b>NO</b>

<b>Is a full Equality Impact Assessment required?</b>	<b>NO</b>
<b>If Yes,</b> Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
<b>If No,</b> Please set out your justification for why not.	
This report deals with budget allocations for the Yeovil Refresh project. This report if approved would simply increase the budget. There are no identified impacts linked to this financial allocation. Individual projects within the Yeovil Refresh Project have been subject to EIA's as they are designed and move into a delivery phases with adjustments made to ensure that impacts on those with protected characteristics are addressed.	
Service Director / Manager sign-off and date	N Fortt 26/01/22
Equalities Officer sign-off and date	David Crisfield 26 <sup>th</sup> Janaury 2022